

Time To Start Reflecting

Topics to discuss with your team

- In what ways do the people in your team/department reflect the people with whom you work (go beyond visual cues)? In what ways do they not?
- What is the culture of your team/department? How did you learn about that culture? How has it changed since you first arrived?
- Why do people resist change?
- What are the benefits of working in a diverse and inclusive environment?
- What is it like to be a part of the minority, whether by gender, race, sexual orientation, culture, age, class, and/or religion at your institution?
- Many people argue we are in a post-gender, post-race, post-sexuality age. Is this true? How? And how is it not?

CONTACT:

Dr. Jenny Lind Withycombe
Diversity Education Consultant
Withycombe Consulting
(865) 247-1758
jwithyco@withycombeconsulting.com
withycombeconsulting.com